

Accountability in  
the Workplace...

*and for  
Millennials!*

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Margaret Sabin



# Think it, Speak it, Act it

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Make it a habit of doing what you say you are going to do



# The Petri Dish for Accountability

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Honesty



Trust



Support



It is about **Team Culture**

# Create an Environment of ACTIONABLE

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*From Intention to ACTION*



**The road to Hades is paved with Good Intentions**

# What Do Millennials Want?

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Appropriate and  
adequate training  
for the job



Full disclosure and  
reasonable  
timeliness



Expectations and  
goals that are  
clearly set



Leaders invested  
in their success

# But, That is NOT Enough!

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Millennials want *a life well lived*

- Healthy
- Purposeful
- Engaged

Millennials do NOT want...

- To do it the way it has always been done
  - They will question tradition





# Millennials Are...

## Unattached

No close ties to job, brand; they view institutions differently

## Connected

Highly connected to the world with a global perspective

## Unconstrained

Pushing for change; want meaningful relationship with boss

## Idealistic

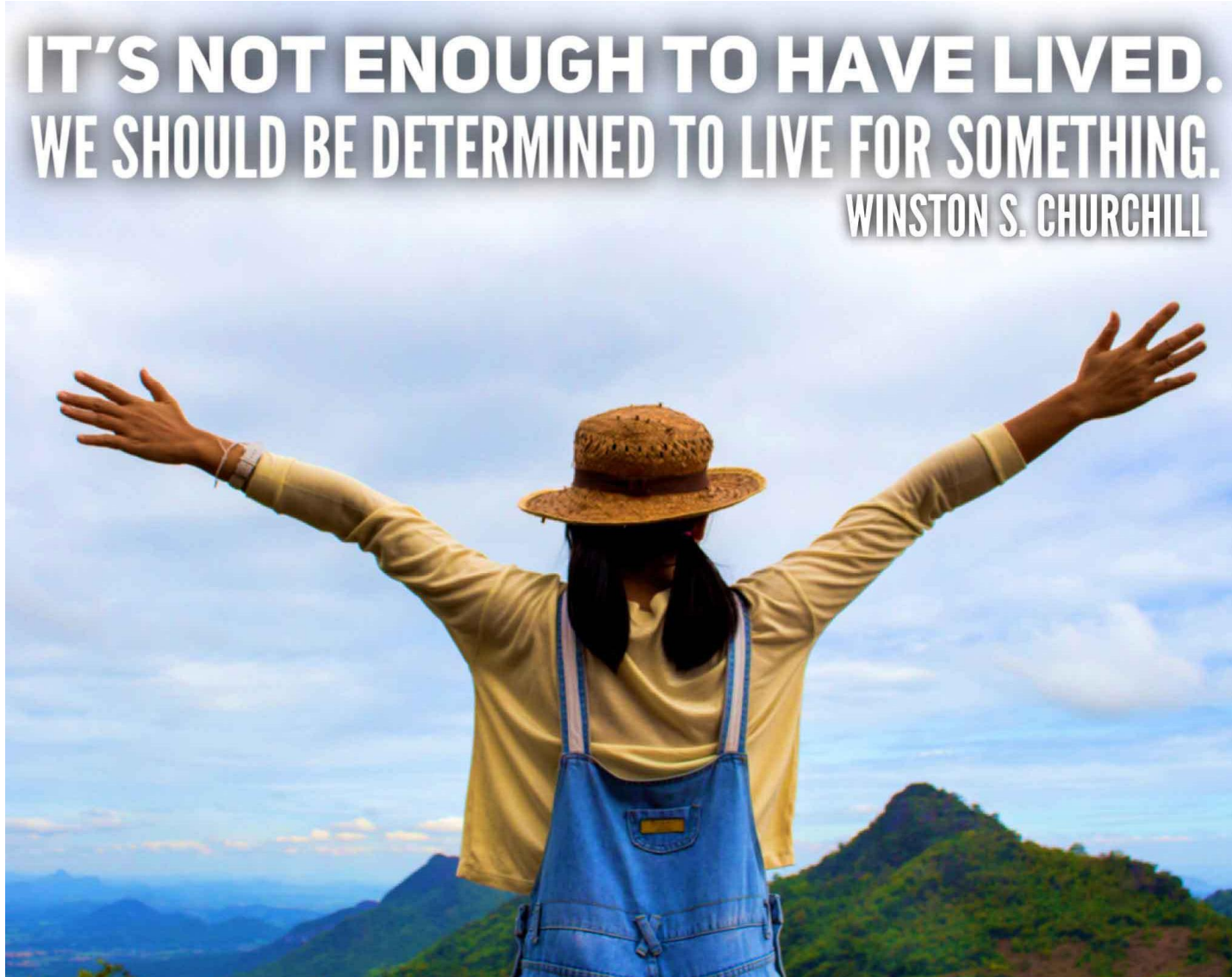
Optimistic and looking for purpose and meaning in their work



# Act with Purpose

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**IT'S NOT ENOUGH TO HAVE LIVED.  
WE SHOULD BE DETERMINED TO LIVE FOR SOMETHING.**  
WINSTON S. CHURCHILL





# Accountability in the World of the Millennial

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*“People take different roads seeking fulfillment and happiness. Just because they’re not on your road doesn’t mean they’ve gotten lost.”*

-Dalai Lama

