

Fixing Physician Hospital Joint Ventures That Are Struggling

Brent W. Lambert, MD, FACS
Principal and Founder

Luke M. Lambert, MBA, CFA, CASC
Chief Executive Officer

Ambulatory Surgical Centers of America



Struggling Joint Ventures are Characterized by:

- Losing money or breaking even.
- MDs unhappy; not making money on investment and looking more like a hospital experience.
- No good data available. Anecdotal evidence suggests more than 50% are grossly underperforming.
- In most Hospital/Physician JVs, there is no "bump" in rates.
- Exceptions exist: USPI model outperforms other ASCs because hospital partner has greater leverage on payers resulting in increased reimbursements.

Physician / Hospital JV Problems We Have Encountered

The Two Hospital Problem

- Indiana: Two hospitals 15 miles apart; MDs lack control and incentives which produces a vicious cycle of poor case volume and no distributions; no MD recruitment.
- Maryland: No management with no experience leads to poor results with 2 hospitals as owner of a single ASC.

Physician / Hospital JV Problems We Have Encountered

De minimis MD Ownership

- Georgia: Hospital gradually acquired over 80% of shares; MDs lost interest in ASC as a potential profit center; hospital manages ASC with no experience; no recruitment of cases.
- California: Ownership shared among a multitude of MDs with no large distributions; no covenants not to compete enforced so MDs left for a better offer.
- Florida: Management company paid on the top line and lack incentive to produce a profit; staffing costs 40%; recruitment is a foreign concept.

Physician / Hospital JV Problems We Have Encountered

MD Interests Never Respected

- Arkansas: Hospital building new hospital remote from present one with ASC imbedded; MDs didn't want to move and were never consulted; MDs minority owners; never did anything with payers.
- Alabama: Never reaching potential; hospital never contributing to the ASC.

Common Threads in These Failed Physician / Hospital Joint Ventures

- Hospital lack of experience in the ASC space and poor ASC management skills.
- Hospital not a contributor in any measurable way to success of the center.
- Hospital not valuing MDs as partners.
- Hospitals divided in their goals for the ASC.
- Business failure – no profits.
- MD ownership insignificant.
- Recruitment not part of the business plan.

Unique Features of Physician / Hospital Joint Ventures

- Greater than 90% are hospital controlled.
- Hospitals often own far more than 51%. How did that happen?
- Hospital manages the center.
- Hospital has different incentives:
 - Control cases and referrals for ancillary services.
 - Not motivated by potential ASC profits – probably less than 5% of hospital revenues.
 - Interested in empire building; physician partners are interested in patient care, efficiencies and profits.

Hospital Control

- Important for hospital to be a partner - but not necessarily majority owner - for obtaining CON.
- Important for the bump in reimbursement.
- Most payers want hospital control which is a problem if there is a corporate partner sharing the 51% equity.
- Solved by using 2 corporations: one comprised of the hospital and corporate partner owning 49%; the second comprised of the physicians and the 51% corporation/hospital JV.
- Other than reimbursement, there is no reason for hospitals to be in control.

Hospital Management of Freestanding ASC

- Not their strength.
- Importing hospital culture to a place where physicians are hoping to escape from it.
- Most successful Hospital/Physician ASC Joint Venture is when the physicians or corporate partner manage it.
- Hospital management team naturally bring to the ASC only things that they know. Example: plastic surgery in the hospital setting.

Steps to Follow When A Broken JV is Encountered

- Get physicians in control; reduce hospital to 26% or less.
- Consider a corporate partner as a objective third party.
- Have a corporate partner with a strong track record of profits manage the center.
- Maintain hospital participation if it can increase average reimbursement.
- Two corporate structure explained.

Implement the Usual Fixes

- Renegotiate payer contracts.
- Recruit new surgeons and their cases.
- Get staffing costs to 21% of collections.
- Get supplies to no more than 20% of collections.

THINK PROFITS

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www.ascoa.com
