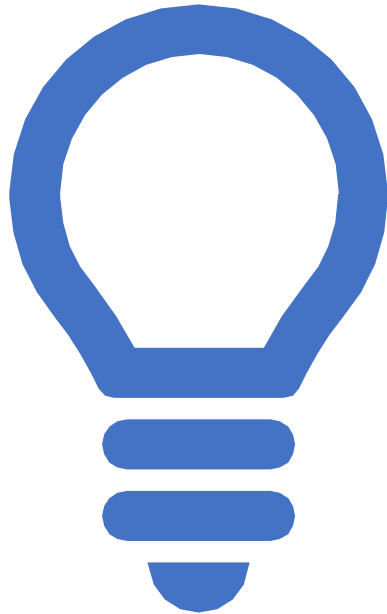


November 13, 2018

# Diversity and Updated Thinking about Impact



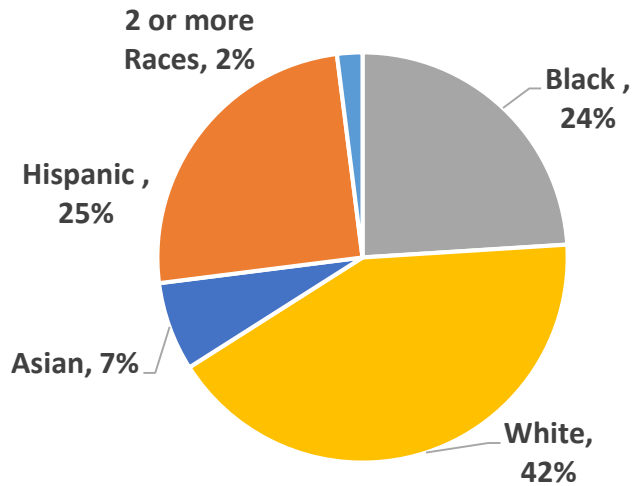


# What is your Reference Point?

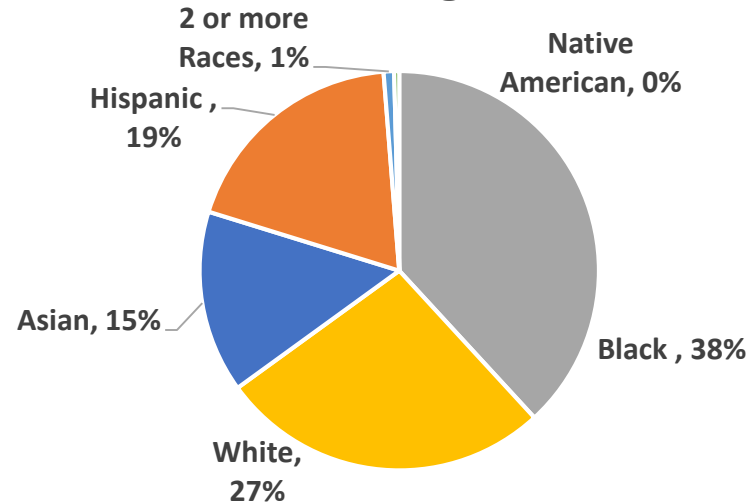
- Typically, we think of diversity as a 'black and white' issue.
- But at Sinai, where most of our patients are minority, we have the opportunity to think about diversity differently.

# Sinai Demographics

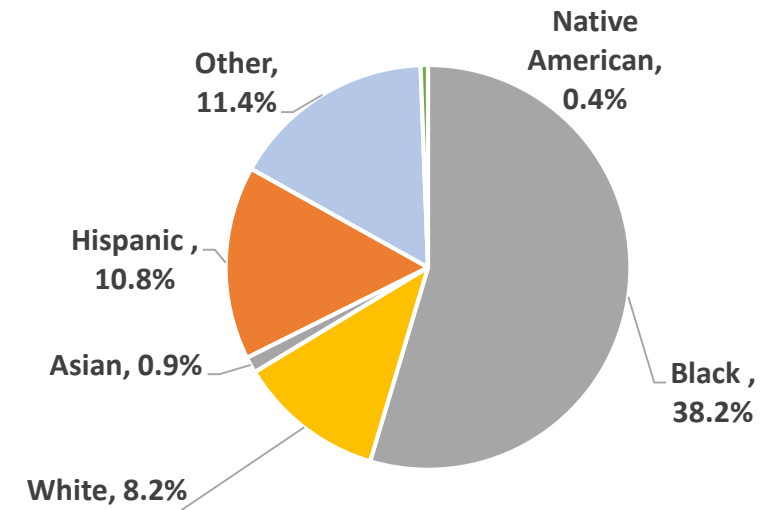
### Cook County, Chicago



### Sinai Caregivers



### Inpatients by Race/Ethnicity



# Lawndale Community



## Among mothers:<sup>1</sup>

- 27%** have given birth to a low birth weight baby (<5lb 8oz)
- 32%** have had a baby born prematurely (<37 weeks)

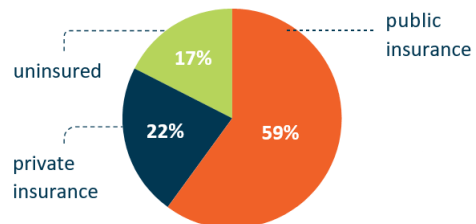


- 17%** have current depressive symptoms
- 25%** have current PTSD symptoms



**53%** are obese

## Health Insurance Coverage<sup>1</sup>



## In the past year:

- ▶ **24%** did not get needed prescriptions
- ▶ **23%** did not get needed dental care
- ▶ **17%** did not get needed eyeglasses

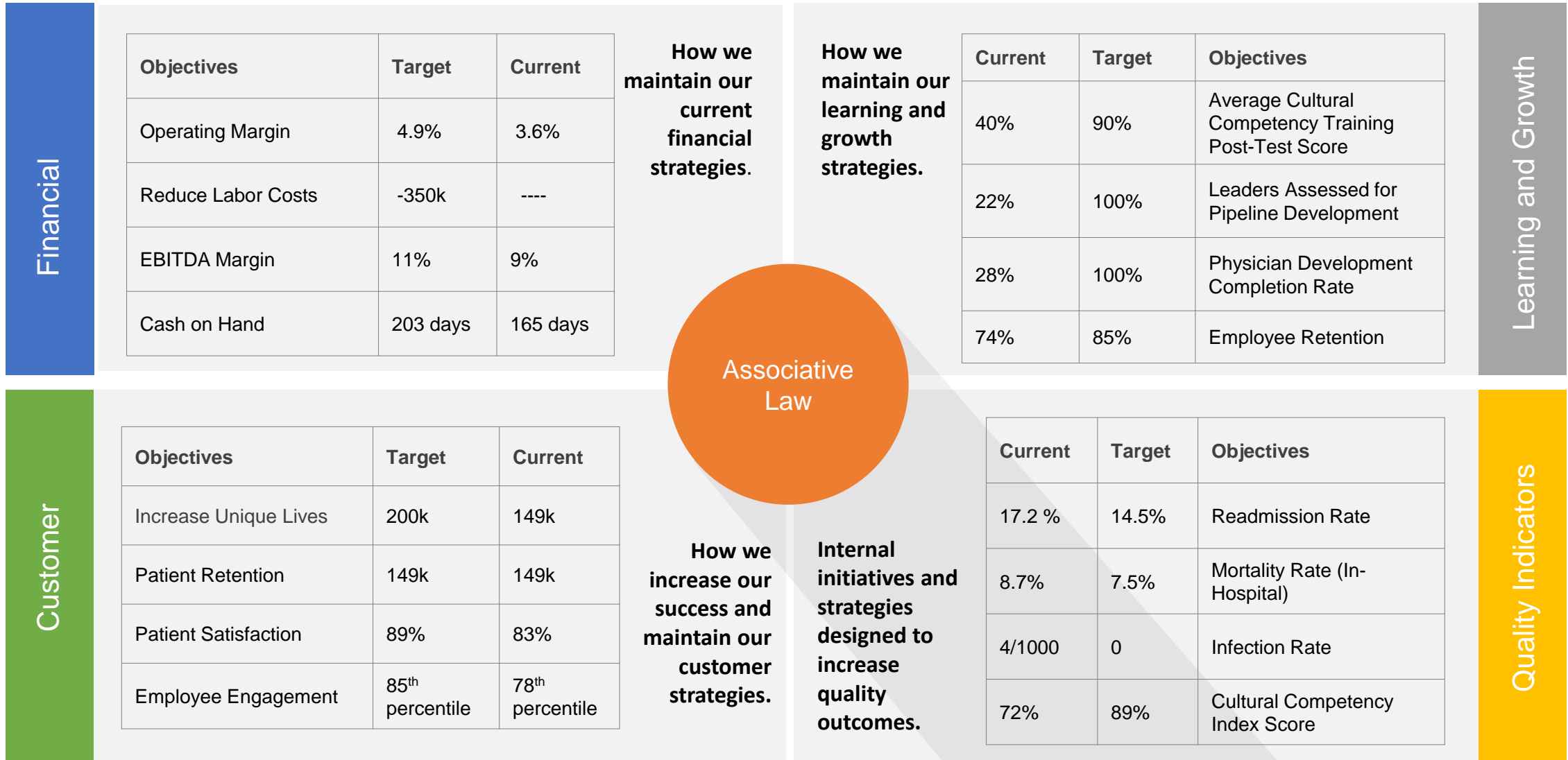
**due to cost**



# Patient Satisfaction

- How would you rate this hospital during your stay?
- During this hospital stay, staff took my preferences and those of my family or caregiver into account in deciding what my healthcare needs would be when I left.
- Would you recommend this hospital to your friends and family?

# Performance Scorecard Indicators Dashboard



# Broaden Diversity



- Disability status, LGBTQ, education,
- Start somewhere – Associative Law
- Establish a baseline and go from there

## Equality



## Equity



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